

Forest School Educator - Job Description

We are seeking an enthusiastic and nurturing educator with a passion for nature, agriculture, and child development to serve as a Forest School Educator for our Kindergarten programs (for students ages 4 & 5).

Position Overview

- **Title:** Forest School Kindergarten Educator
- **Hours:** Full-time (Monday to Friday, excluding holidays), 8:15 am - 4:15 pm
- **Term:** September 1, 2026 until June 18, 2027 (Plus optional Summer Camp in 2027)
- **Wage:** \$21.00 - \$23.00 per hour (Plus Extended Health Benefits, program discounts, paid sick days, Professional Development allotment)

Qualifications

- **Minimum of one of the following:**
 - Forest School Practitioner certification (completed, enrolled, or willing to take the course)
 - At least one year of experience working with children (outdoor setting preferred)
 - Ontario Certified Teacher, Registered Early Childhood Educator, or equivalent experience
 - Other relevant life experiences
 - And/or aspirations in applicable fields
- **General Requirements:**
 - Strong interpersonal and relationship-building skills
 - Team player with good communication skills
 - Physical ability to be active and lift 20kg (44lbs)
 - Comfort with large and small animals (or willingness to learn)
 - Enthusiasm for working outdoors in all weather conditions
 - Current First Aid and CPR (Level B or C), or willingness to attain by September 2026
 - Interest in learning or improving basic outdoor skills
 - Interest in developing outdoor teaching and risk-benefit assessment skills
 - Understanding of the adult's role in child-led learning
 - Clear Vulnerable Sector Check

Reasons to Join Our Team

- **Discounts** for staff family members attending our Camps or Forest School Programs
- **Inspiring Setting:** Work on a beautiful farm setting surrounded by nature, away from the traditional classroom.
- **Innovative Teaching Approach:** Embrace the Forest School philosophy, which focuses on play-based, emergent, inquiry-based and child-led learning, as well as agricultural literacy.
- **Work-Life Balance:** Enjoy a school-year schedule that follows the public school calendar, including school holidays and breaks. Plus the flexibility to work at our summer camps or take the summer off.
- **Supportive Community:** Be part of a close-knit team of educators and a welcoming community of families.
- **Professional Growth:** Learn valuable outdoor skills and interpersonal teaching skills.
- **Small Class Sizes:** Work with small class sizes alongside a co-educator, ensuring personalized attention and support for each child.

How to Apply

Please submit your résumé and cover letter to Heather Figueiredo at admin@farmandforest.org. Applicants will be interviewed on a rolling basis until the positions are filled. Please visit our website to learn more about our organization: farmandforest.org